

Harford Community College Inclusive Higher Education Program (ACCESS)

Susquehanna Workforce Innovation Partnership – Cross training Session

January 17, 2020

Darryl Rogers

Director of Adult Developmental & Literacy Programs

Neill Christopher

Training Institute Program Manager

The Arc Northern Chesapeake Region



Background Information

- The ARC Northern Chesapeake Region is included in the grant as a consultant.
- They will be responsible for the following:
 - Residential portion of the program – housed at the Water's Edge Events Center;
 - Provide RAs and other residential staff;
 - Job locally and job development.
- They will work with HCC in establishing internships partners.
- Modifying the existing curriculum.
- Developing an Advisory Task Force to assist with the project



Background Information

- The program will provide 40 students per year of whom 20 will be students with HCC ID with the opportunity to transition to higher education, prepare for careers and learn with peer through inclusive classroom and college life experiences.
- Students will have access to all College facilities and support services including the library, fitness center, Disability & Student Intervention Services, the Learning Center; all cultural and student clubs and programs available through the Office of Student Life.



Project Planning

- In collaboration with The Arc NCR, we will partner with the Department of Rehabilitation Services (DORS), the Harford County Department of Social Services (HCDSS), Harford County Public Schools (HSPS) and Susquehanna Workforce Network (SWN):
 1. To recruit students;
 2. Provide them with the support necessary to attain a certification in the targeted trades, seek and sustain competitive employment;
 3. Secure housing and live independently in the community.
- We will collaborate with the college's Office of Communication to develop a marketing plan by March 2020 that will include print publications, social media, the HCC's website, the marquee, representation at community events and out outreach to community partners to get the word out about the project.



Project Planning

- Prospective students will attend a two-day career sampling session, attend classes, explore potential careers and take interest, skill and aptitude assessments to help define educational and career goals;
- We anticipate having approximately 10 students attend the proposed career sampling sessions throughout the program to recruit a total of 40 students.
- At the end of the two-day career sampling session, the student will meet individually with the Project Lead to develop a person-centered plan tailored to the career goals of the student.



Project Execution

- Person-centered planning facilitates a student's self-determined decision making towards the action plan to achieve the desired goals. This will be an-going process.
- Students will attend a mandatory one-week Orientation that will include a campus tour, visit the library to get their HCC's ID card and learn how to use it to purchase meals at the Globe café, and access to the fitness center. Parents will attend a separate Orientation.
- Students will attend interactive workshops on goal-setting, time management, self-advocacy and financial literacy.
- Students will also participate in service-learning opportunities, leadership workshops offered by Office of Student Life.
- Meet their assigned mentor



Essential Skills Training

- HCC will provide certifications in customer services, hospitality and culinary arts. HCC also offers ServeSafe Food Handler certification.
- The workforce development team will provide instruction on essential skills for the workplace, such as time management, communication skills, conflict management to name a few.
- ABE, GED preparation and ESL instruction will help enhance students basic reading, writing, listening, speaking and mathematics skills.
- Students without a high school diploma will have the option of enrolling in ABE or GED preparation classes.



Independent Living Skills

- The Arc NCR will provide customized support services to help adults with disabilities develop independent living skills in apartments, townhomes or single-family homes.
- The Arc NCR will also provide support with food shopping, bill paying and activities in the community, assistance with personal care and referrals for transportation.
- The Arc NCR will work with these students in becoming active members of their community.



